

## Core values

We encourage an environment of dialogue and discovery that fosters integrity, excellence, inclusiveness, respect, collaboration, and innovation. MUT's core values reflect how we have pursued our plan as well as how we will fulfil our mission and realise our vision. Each value reflects rich, shared meaning on how we go about shaping and owning the future:

01

### **ACCOUNTABILITY:**

We act with professionalism and uphold the highest ethical standards. We are committed to transparency and accountability. Our decisions ensure responsible stewardship of the University's resources, reputation and values. We lead by example in all areas including our approaches to sustainability.

02

### **INTEGRITY:**

We adhere to a standard of core values and ensure that our actions meet expectations and are carried out in a fair and ethical fashion.

03

### **RESPECT:**

We respect our colleagues and work together for shared success. We treat others with civility and openness, recognising the dignity inherent in each individual.

04

### **EXCELLENCE:**

We are committed to delivering consistently high-quality service, teaching, and research through superior performance. We strive for excellence, seeking to apply the highest standards to benefit our communities.

These values define what MUT stands for and what we bring to work. We undertake to uphold them regardless of whether or not they are rewarded and even if at some point they become a competitive disadvantage.

## Leadership capability expectations

For successful implementation of MUT 2025, we define the key capabilities that define leadership in the MUT context. We aim for institutional leadership values committed to:

- ◆ DELIVER on our obligations to one another, our students and stakeholders while maintaining high standards and ethical behaviour.
- ◆ ENGAGE and collaborate with one another, our students and all stakeholders.
- ◆ EMPOWER one another and our students to make a difference. MUT ensures the safety and wellbeing of our people. We create an inclusive and supportive university community in which achievements are celebrated and rewarded. Our people have the opportunity to enrich their lives and pursue their goals.
- ◆ DISCOVER and share new knowledge and new ways to lead through teaching, intellectual engagement and use of technology.
- ◆ SUSTAIN our local and global environment, organisational health and ability to create a viable future.

